

ANSOLE-matchmaking

Is your company or research organisation looking for qualified technicians and researchers in solar energy and other renewables? Would you be interested to hire African talents, but do you need advice on their skills and knowledge level before offering them a contract or internship? The African Network for Solar Energy (www.ansole.org) can help. We can include a matchmaking session in one of ANSOLE's conferences, allowing you to select promising candidates. In addition, professors in our network can advise remotely on the level of diplomas and other credentials submitted by candidates.

Matchmaking session

You send us the job or internship advertisement at least 3 months before the planned ANSOLE conference, together with a challenge to test the skills level of applicants. The ANSOLE coordinator takes care that it is included in the information package for participants and published on the ANSOLE website and social media. Participants who want to apply for your vacancies, are asked to prepare a 5-minute pitch, presenting their solution to the challenge and explaining how they intend to implement it, using which instruments and resources. You can run the session yourself, or we can recommend professors from the ANSOLE network who can assist you in the assessment. During the conference, we will reserve a room where you can interview candidates in private.

Budget

Service	Cost excluding VAT (19%)
Including one advertisement in ANSOLE communications	150 euro
Organising one matchmaking session	500 euro
Reservation of a room for private interviews	250 euro per day
Participants fee for 2 of your staff members	600 euro
Participants fees, hotel, subsistence and travel costs of candidates (and optionally of expert assessors)	1500 euro per person +/- 20%
Optional: consultants fee for expert assessors	300-400 euro per person per day
Overheads	10% of the costs for communication, organisation, room (and consultants' fees)

About ANSOLE

ANSOLE was initiated in November 2010 by African professors in solar energy technologies. It was officially launched on the 4th of February 2011. The three main goals are: (i) Foster technical and vocational education and training (TVET) in renewable energies at various skill levels (capacity building). (ii) Foster research activities in renewable energies among African scientists and non-African scientists who are directly involved in the training and education of African students and experts (capacity building). (iii) Promote and encourage the use of renewable energies in Africa (sustainable development and economy, environmental protection, etc).

In 2011, ANSOLE Germany e.V. was established, later renamed ANSOLE e.V., to create a legal entity. By now, ANSOLE has over 1000 members all over Africa and in other countries. ANSOLE has national representatives in 44 countries in all five African regions, plus 30 other countries. 90 % of its members are academics in > 300 universities. More than 30 students have benefited from various fellowship and exchange schemes to gain laboratory experience as part of their study and/or to earn a MSc or PhD degree. ANSOLE has (co)organised 16 scientific conferences and 3 summer schools, totalling >600 participants from >60 countries.

ANSOLE recently initiated and launched a platform called BALEWARE (Bridging Africa, Latin America and Europe on Water and Renewable Energies Applications), thus expanding its sphere of action in Latin America.

More info, including on upcoming conferences: www.ansole.org